How to Protect Your License In The Workplace

November 3-5, 2016

Quest Conference Center
8405 Pulsar Place
Columbus, Ohio 43240
Who Should Attend?

- Safety Professionals
- Legal Nurse Consultants
- Occupational Health Personnel
- Occupational Health Nurses
- Human Resource Professionals
- Workers' Compensation Case Managers
- Occupational Health Physicians
- Case Managers, Semi-Retired RN & LPN's
- Nurses Who Want to Explore Other Professional Avenues

Conference Objectives

Overall Purpose: Provide the legal and ethical issues and proactive prevention associated with occupational safety, health, and nursing practice.

Day 1

- Describe actions to build a healthy self for employees
- Evaluate individual legal concerns associated with occupational safety and health practice
- Apply interventions to prevent the top 10 employment issues within organizations

Day 2

- Describe Ohio and national legislative issues affecting occupational safety and health and nurse practice.
- Provide avoidance strategies that might affect employment and license on social media.
- Discuss important aspect safety and nurse liability within industrial settings
- Evaluate workers' compensation and other data collection pertinent to the bottom line of organizations
- Describe the current and new cardiovascular medication
- Apply principles of safe nurse practice according to the Ohio Board of Nursing Laws

Day 3

- Describe the elements of a Department of Labor Family Medical leave audit
- Assess the accuracy of musculoskeletal evaluation

Exhibiting/Sponsorship Information

In supporting OAOHN you are not only funding important programs, but also helping us to provide the training/education that creates the talent who will continue to work in the Occupational Health Profession. We rely on the generous sponsorship of organizations and companies like yours to assure that we can offer a quality event at the lowest possible cost to participants. Thank you for considering supporting us!

CLICK HERE TO READ MORE ABOUT SPONSORSHIP OPPORTUNITIES

Continuing Education Credits

This activity has been submitted to AAOHN for approval of contact hours. AAOHN is accredited as an approver of continuing nursing education by the American Nurses Credentialing Center’s Commission on Accreditation. Presentation on Friday, November 4th (Practicing Safely to Protect Your License presented by Pam Dickerson) will be providing their own CNE.

CCM credits have been applied through Commission for Case Management.
Message from the 2016 OAOHN President

We are so excited to present our Annual OHN conference this year. Whether you have been a provider of Occupational Health services for years or a newcomer, attending to learn more about this rewarding field, the presenters we have scheduled will be sure to pique your interests. Once your bitten by the Occupational Health bug, there is no turning back! Occupational Health providers help individual employees improve their health and manage programs that improve a company’s bottom line. This year’s topic of “protecting Your license” will teach you to accomplish this goal in a legal and safe way. My wish for this year’s conference is to help participants find a nugget or two of good information that will make a positive impact on the employees and companies they serve. Welcome!

Shanna S. Dunbar RN COHN-S BS Kinesiology
President OAOHN

Message from the 2016 Conference Chair

On behalf of the conference committee I want to welcome you to The Ohio Association of Occupational Health Nurses Annual Conference. We have an exciting conference planned around protecting your professional license in the workplace. Our goal is that you will leave the conference with the knowledge and tools to protect your license based on the standards identified by our Board of Nursing. We are kicking off the conference with “taking care of you” with a presentation by Dr. Mark Hubner entitled Pyramids of Health and Happiness. When you stop taking care of yourself it’s easy to get out of balance which makes it difficult to take care of others. Our Vendors are great supporters of workplace health, compliance and safety and we want you to take advantage of their expertise. We also want you to participate in screenings that are available for you from our vendors “to know more about yourself” such as A1C testing, blood pressure screening, grip strength testing and more.

Our presenters will cover everything from infectious disease, medication, documentation, liability, social media, assessment and more, which will give you the knowledge and resources to protect your license in the workplace. Our legislative update will keep you abreast of OSHA compliance, along with federal and state issues that may affect your practice in workplace health and safety.

Enjoy the conference and let us know of any areas of interest you may have in the future to support your career in Occupational Health.

Again welcome,

Lavita Ewing, RN, MSN, COHN-S
2016 Conference Chair
Annual Ohio Occupational Health Conference

CONFERENCE AGENDA

**Thursday, November 3rd**

**8am - 5pm -** NIOSH - Approved Spirometry Refresher Course - Separate Registration Required and Space is LIMITED** **This event is an additional charge**

12:30pm - 1pm: Conference Registration
1pm - 2pm: **Pyramids of Health and Happiness: Building a Healthy Self** presented by Dr. Mark Hubner

2pm - 3pm: Legal Concerns for Occupational Health Nursing Practice presented by Jennifer Beining
3pm - 3:15pm: Break
3:15pm - 5:15pm: Top 10 Employment Issues That Could Affect Your Organization presented by Joelle Khouzam

4.0 hours of continuing education contact hours for Nurses and Case Managers are currently PENDING

5:15pm - 6:30pm: Networking/Hors d’oeuvres/Visit with Exhibitors

**Friday, November 4th**

7am - 8am: Registration, Breakfast and Visit Exhibitors
8am - 9:00am: OAOHN Business Meeting (requesting all members to attend)
9am - 10am: Legislative Update/Nursing Update Presented by Florence Dryden & Fran Burrows
10am - 10:15am: Break, Visit Exhibitors
10:15am - 11:15am: Social Media Issues in the Workplace and Protecting your Nursing License presented by Jeff Miller
11:15am - 1pm: Lunch, Visit Exhibitors, Network, Exhibitor Door Prizes
1pm - 2pm: Nursing/Safety Professional Liability presented by Doug Suter
2pm - 3pm: Nursing Claims Data: What Does it Tell Us? presented by Christie Susko
3pm - 3:15pm: Break
3:15pm - 4:15pm: What’s New In Cardiovascular Medicine presented by Tara Schreck
4:15pm - 5:15pm: Practicing Safely to Protect Your License presented by Pam Dickerson

6 hours of continuing education contact hours for Nurses and Case Managers are currently PENDING

**Saturday, November 5th**

7am - 7:45am: **YOGA** - Wear your comfortable clothes all day!
7:45am - 8:15am: Registration, Breakfast and Networking
8:15am - 10:15am: **FMLA and ADA – Are you ready for a DOL audit?** presented by Tammie Hansen
10:15am - 10:30am: Break
10:30am - 12:30pm: **Is Your Assessment Accurate: Musculoskeletal Assessment** presented by Terri Gaeta

4.0 hours of continuing education contact hours for Nurses and Case Managers are currently PENDING

12:15pm - 2:15pm: **CPR with AED (AHA) 2 yr. Recertification - BLS/Heartsaver** Presented by Noreen Dimmerling and Karen Speas

**This event is an additional charge**
Our Speakers for Thursday, November 3rd

Col (Dr.) Mark Hubner MD
Pyramids of Health and Happiness: Building a Healthy Self

This lecture discusses the four aspects of health and the foundations of building a healthy self and healthy relationships. It also explores the relationship of choice and action and how these impact health. It concludes with common destroyers of health and happiness and offers suggested readings.

Joelle C. Khouzam
Top 10 Employment Issues That Could Affect Your Organization

This segment will address recent changes in the law that are likely to affect the way you do business or interact with employees.

Our Speakers for Friday, November 4th

Florence E. Drayden, RN, BSN, MHS
State Legislative Update

This presentation is an update on current legislation being considered by the Ohio Congress concerning all aspects of nursing. At this time delegation of authority to dispense medications by non-nurse personnel is a major issue. Additionally, the Nursing Licensure Compact is still under consideration.

Jennifer Beining, MSN, JD, RN, COHN-S, NE-BC
Legal Concerns for Occupational Health Nursing Practice

Our Speakers for Friday, November 4th

Fran Burrows
Nursing Update

This presentation will give an update of Federal legislative issues that affect workers health and safety. Those areas that are of concern on the National level that are being discussed through AAOHN’s legislative committee will also be addressed. This presentation will include key features of The Health and Affordability Act and where we are today with final implementations. OSHA regulatory updates will include combustible dust, confined spaces, slips and fall prevention, PPE and more.
Our Speakers for Friday, November 4th (Cont.)

Christy Susko
Nursing Claims Data: What Does it Tell Us?

Did you know that more than $90 Million was paid in indemnity and expenses for professional liability claims on behalf of RNs, LPNs & LVNs insured under the CNA/NSO program during a five-year period (2010-2014)? And the average cost to defend license protection defense complaints made against a nurse to the licensing board was $3,988? These findings are reported in the new CNA/NSO claim study, “Nurse Professional Liability Exposures: 2015 Claim Report Update.”

This presentation will explore other selected results of the claim study, including a review of predominant allegations, injuries and outcomes and other key elements of claims asserted against nurses. Selected case studies will be discussed.

Tara Schreck
What’s New In Cardiovascular Medicine

Presentation will include the review of the following cardiovascular medication: sacubitril/valsartan, ivabradine, edoxaban, dabigatran, rivaroxaban, apixaban, prasugrel, ticagrelor, and vorapaxar. Time will be spent on each agent exploring their indication, usual dosing, possible adverse drug reactions, known drug-drug interactions, and impact of such to consider in the workplace.

Pamela S. Dickerson, PhD, RN-BC, FAAN
Practicing Safely to Protect Your License

Session will address differentiation of ORC and OAC, purpose of OBN, scope of practice and recent related rules changes; standards of safe practice, and disciplinary action taken by OBN when/if law/rules are not followed.

Doug Suter
Nursing/Safety Professional Liability

Jeff Miller
Social Media Issues in the Workplace and Protecting your Nursing License

Social Media miscues can often be cute, embarrassing or funny. However, as Social Media expands, so does abuse of Social Media. Such abuse can have disastrous and long-term effects upon businesses and individuals. It can even be career threatening. In this presentation, Mr. Miller will show the power of social media using real examples of what not to do. He will also provide specific examples of Social Media problems affecting the nursing industry and how it could impact your license.
Our Speakers for Saturday, November 5th

**Tammie Hansen RN, COHN-S**
FMLA and ADA: Are You Ready for an Audit?

The presentation will provide an overview of ADA and FMLA regulations beginning with the basics of the law. Additionally, a brief over of the Pregnancy Discrimination Act requirements will be provided. We will then transition into Best Practices for Light-Duty/Transitional Work Policies under the ADA, PDA, FMLA and Workers’ Compensation. The second half of the presentation will focus on specific recommendations and action steps to limit risk during an audit.

**Terri Gaeta MSN, CNP, COHNs**
Head, Shoulder, Knees and Toes part 2

The participant will receive a brief overview of how to perform a musculoskeletal exam. Based on the history and exam we will develop a care plan for the individual with in that provider’s scope of practice. We will also discuss common treatments and evaluations provided by other medical professionals.

Our Speakers For Additional Classes

**Noreen Dimmerling & Karen Speas**
CPR with AED (AHA) 2 yr. Recertification - BLS/Heartsaver

This session will re-certify your CPR with AED card (2yr) through American Heart Association (AHA). Basic Life Support (BLS) and Heartsaver Recertification’s are offered during this session. You will be required to watch film and perform skills, BLS (written test). Plan on attending and get your card up-to-date – sign up ahead of time.
SPECIAL COURSE OFFERED!

Thursday, November 3rd from 8am - 5pm

NIOSH - Approved Spirometry Refresher Course
Presented by Mary C. Townsend, DR.P.H.

Course Description
The NIOSH-approved Spirometry refresher course updates health processions who conduct and/or interpret results of spirometry tests. Technicians can extend their certification for 5 years by completing this course up to 5 years and 7 months after their previous NIOSH-approved course. All lectures are given by Dr. Mary Townsend.

Topics include:
- OSHA standards and Best Practice Guidance, ATS.ERS and ACOEM Spirometry Guidelines
- Spirometry technique and testing errors
- Interpretation: obstructive, restrictive patterns
- Review problem graphs from QA samples
- Spirometer calibration and cal checks
- Types of spirometers: pluses and minuses

Continuing Education Credits
NIOSH-approved Spirometry Refresher:
- 7.5 AMA PRA Category 1 credits through the Pennsylvania Medical Society
- 7.5 contact hours: This continuing nursing education activity was approved by the American Association of Occupational Health Nurses (AAOHN), an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

Refresher Course Fees
Course Tuition of $335 includes a comprehensive handout, ANSI Z88.6-2006, continuing education credits, lunch, refreshments, and a NIOSH-recommended critique of 5 spiograms for technical quality. Please submit your initial NIOSH-approved course certificate prior to the course to demonstrate your eligibility to register.

Registration Policies: Checks and credit card are accepted—students are enrolled in the order in which registration and fees are received—confirmation is sent upon receipt of tuition. Tuition is fully refundable if canceling 5 or more weeks before the course. A $30 service fee is deducted if canceling 3-5 weeks before the course. No refunds are issued if canceling less than 3 weeks before the course. However, you may always send an alternate in your place.

Spirometry Course Director
Dr. Mary Townsend is an independent pulmonary function testing and epidemiology consultant, and Adjunct Faculty at the Graduate School of Public Health, University of Pittsburgh. She consulted with OSHA to develop the 201 Guidance on Best Practices for Occupational Spirometry Testing. ACOEM gave her the 2013 Health Achievement Award in Occupational Medicine. She presents frequent seminars at ACOEM, AAOHN, and ATS national meetings. She is an experienced, enthusiastic teacher of NIOSH-Approved Spirometry courses, and is course director for John Hopkins University as well as consulted and taught for General Motors, Dow Chemical, Alcoa, BASF, OSHA, U.S. Library of Congress, NIOSH, and other clients. She was a Visiting Scientist and Research Epidemiologist at NIOSH, and an Assistant Professor of Epidemiology at the University of Pittsburgh.

SEPARATE REGISTRATION FOR THIS REFRESHER COURSE IS REQUIRED.

Questions? CLICK HERE or Call 412-343-9946
CONFERENCE LOCATION

Quest Conference Center
8405 Pulsar Place
Columbus, OH 43240

From Cleveland, Ohio (North)
Follow Interstate 71 South to Gemini Parkway exit. Turn left onto Gemini Parkway. Turn right onto Orion. Go across Polaris Parkway and turn right after Mr. Tire (about 100 yards). Quest Conference Center is the first building on your left.

From Dayton, OH (West)
Follow Interstate 70 East to Interstate 270 North/Cleveland (This is a loop around Columbus). Exit onto the 270 loop and follow this to Interstate 71 North. Exit onto I-71 North. The first exit on I-71 is Exit 121, Polaris Parkway. Turn right onto Polaris Parkway. On your right hand side you will see a sign that reads, “The Offices at Polaris”. This is Pulsar Place. Turn right onto Pulsar Place.

From Toledo, OH (Northwest)
Follow Interstate 75 South to Route 15 East to Route 23 South. Turn left onto Powell Road. Follow Powell Road as it becomes Polaris Parkway. Continue on Polaris Parkway past the Polaris Fashion Place and over Interstate 71. Turn right on Pulsar Place (between Steak and Shake and BP Station) and follow around to Quest.

From I-270 East Bound
Take Rt. 23 N. {High St North/Delaware Exit} to the first light, which is Campus View Blvd. Turn right onto Campus View and continue on until you come to Worthington Galena Road. Turn left onto Worthington Galena and follow that road through two stoplights (you will pass Park Rd., Grace Brethren Church (on the left) and then you will go underneath I-71). After you pass the second stop light you will see a sign on your left that says The Offices At Polaris. This is Pulsar Place. Turn left onto Pulsar Place and 8405 is the first building on your left.

From I-270 West Bound
Exit at Cleveland Avenue and turn right. Continue on Cleveland Avenue to County Line Road. Turn left onto County Line. County Line dead ends into Worthington Road – turn Right. Turn left at second street at sign that says The Offices at Polaris. This is Pulsar Place. Turn right onto Pulsar Place and 8405 is the first building on the left.
HOTEL INFORMATION

Four Points by Sheraton
8505 Pulsar Place
Columbus, OH 43240
614-844-5888
Room Block is under OAOHN Fall Conference
$109.00 Plus Tax Per Night
To receive this room rate reservations must be received before the cutoff date of 10/19/16.

Book Your Room at Four Points ONLINE - HERE

Hampton Inn & Suites
8411 Pulsar Place
Columbus, OH 43240
614-885-8400
Group Code is OHN
$129.00 Plus Tax Per Night
To receive this room rate reservations must be received before the cutoff date of 10/7/16.

Book Your Room Online at Hampton Inn HERE

Fairfield Inn & Suites
9000 Worthington Road
Westerville, OH 43082
614-568-0770
Room Block is under OAOHN
$139.00 Plus Tax Per Night (Only King Suites Available)
To receive this room rate reservations must be received before the cutoff date of 10/2/16.

Room blocks are limited so make your reservation TODAY!
REGISTRATION FORM

Interested in registering and paying via Credit Card? Click HERE to REGISTER AND PAY NOW!

Full Name (Please Print) ________________________________________________________________

Designations ____________________ AAOHN Member # (If App.) _____________________________

Company/Org. _______________________________________________________________________

Address, City, State, Zip ________________________________________________________________

Phone __________________________ Email ________________________________________________

**Additional Events All Attendees Can Register For:**

- [ ] Thursday 8a - 5p: NIOSH - Approved Spirometry Refresher Course.  
  Separate Registration is Required  
  [Click HERE to Register](#)

- [ ] Saturday 12:15p - 2:15p: CPR with AED (AHA) 2yr. Recertification  
  $30.00  
  Select One:  [ ] BLS  [ ] Heartsaver

**Member:**

- [ ] 3 Day Conference  
  $200.00

- [ ] Thursday or Saturday ONLY (Circle Day Preferred)  
  $100.00

- [ ] Friday Only  
  $175.00

**Non-Member:**

- [ ] 3 Day Conference  
  $300.00

- [ ] Thursday or Saturday ONLY (Circle Day Preferred)  
  $150.00

- [ ] Friday Only  
  $225.00

**Student/Retiree:**

- [ ] 3 Day Conference  
  $175.00

- [ ] Thursday or Saturday ONLY (Circle Day Preferred)  
  $100.00

- [ ] Friday Only  
  $150.00

- [ ] Pricing AFTER September 23, 2016- All rates above - ADD  
  $25.00

**TOTAL DUE**  

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Payment must accompany registration. Checks should be made payable to OAOHN and mailed to:

**OAOHN**

Attn: Louise Clingan  
4045 Mansfield Adario Rd  
Mansfield, OH 44903-9196

Cancellation Policy:

Registrant substitutions may be made at any time with no penalty. Cancellations received in writing on or before October 23, 2016 will receive a refund minus a $30.00 administrative fee. Cancellations received after October 23, 2016 will not be refunded. OAOHN reserves the right to cancel the conference due to lack of registrants. In case of conference cancellations, OAOHN’s liability is limited to the refund of the conference registration fee only. OAOHN reserves the right to alter this program without prior notice. For questions on the cancellation policy, please contact Louise Clingan at 419-989-9499 or lclingan@yahoo.com.